

Coach Training and Screening

grow
sport



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1. Definition

Safe sport refers to our collective responsibility to create, foster and preserve sport environments that ensure positive, healthy and fulfilling experiences for all individuals.

Whistler Sport Legacies (WSL) is committed to creating a sport environment that is safe, accessible and inclusive, and free of abuse, harassment, discrimination and all forms of maltreatment.

The WSL Athlete Protection Policy is designed to support safe sport aligning with the **British Columbia Universal Code of Conduct (BC UCC)**.

The following terms have these meanings in this Policy:

“Criminal Record Check (CRC)” – A search of adult convictions held within the RCMP National Repository of Criminal Records

“Local Police Information (LPI)” – additional conviction and selected non-conviction information in national and local police data sources which may be relevant to the position sought

“Enhanced Police Information Check (E-PIC)” – a Criminal Record Check plus a search of Local Police Information, available from a professional background and identity services firm.

“Vulnerable Sector Check (VSC)” – a detailed check that includes a search of the RCMP Canadian Police Information Centre (CPIC) system, Local Police Information, and the Pardoned Sex Offender database

“Vulnerable Individuals” – A person under the age of 18 years old and/or a person who, because of age, disability or other circumstance, is in a position of dependence on others or is otherwise at a greater risk than the general population of being harmed by people in positions of trust or authority

“Coaching Team” - Employees and contractors who work directly with vulnerable individuals and athletes.

2. Purpose

Whistler Sport Legacies understands that screening personnel and volunteers is a vital part of providing a safe sporting environment and has become a common practice among sport organizations and facility operators that provide programs, facilities access and services to the community.

The purpose of this document is to ensure all employees, contractors and volunteers, who work directly with vulnerable individuals, children and/or athletes, have completed adequate Safe Sport training and screening, in order to provide a safe sporting environment for all participants, aligned with Safe Sport practices and the British Columbia Universal Code of Conduct (BC UCC).

3. Application of this Policy

1. All members of the 'Coaching Team' must submit evidence of completion of the following courses to the Manager of Sport within one (1) month of their contract start date:
 - a. ['Respect in Sport'](#) or ['Commit to Kids'](#)
 - b. [Make Ethical Decisions](#)
 - c. Emergency Action Plan
 - d. [Making Head Way in Sport](#)
2. 'Coaching Team' members are expected to notify the Manager of Sport if they require additional support to complete the abovementioned courses before the deadline, or foresee any reason they may not complete all courses within the designated timeframe as soon as such reason becomes apparent.
3. 'Coaching Team' members must provide a vulnerable sector check (VSC) annually.
4. WSL VP Sport and Senior Manager, Safety and Compliance must decide that an individual has not passed screening if the screening documentation reveals a disqualifying factor.